

CALIFORNIA APPRENTICESHIP COUNCIL

www.dir.ca.gov

455 Golden Gate Avenue, 10th Floor

San Francisco, CA 94102

Tel: (415) 703-4920

Fax: (415) 703-5477



ADDRESS REPLY TO:
California Apprenticeship Council
P. O. Box 420603
San Francisco, CA 94142-0603

CALIFORNIA APPRENTICESHIP COUNCIL QUARTERLY MEETING
MINUTES OF THE MEETING
Radisson Hotel Sacramento, Sacramento, CA
January 24 – 25, 2008

Thursday – January 24, 2008

I. CONVENE REGULAR QUARTERLY MEETING TO ORDER – October 25, 2007

CAC Chairperson Anne Quick called the meeting to order at 11:16 a.m.

A. Roll Call

The following Commissioners were present: Anne Quick, Carl Goff, Wayne Lindholm, Neil Struthers, Frank Secreet, Patrick McGinn, Donna Bechthold, Marvin Kropke, Aram Hodess, Dina Kimble, Richard Harris, Les DenHerder, Jose Millan, Leo Garcia, John Duncan, and Glen Forman

A quorum was met.

B. The meeting was immediately adjourned to Executive Session.

II. EXECUTIVE SESSION – Executive Boardroom

The Council recessed to a closed executive session pursuant to Government Code §11123(q) to discuss litigation to which the Council is or may become a party.

1. OATELS – De-recognition Proceedings 29 CFR 29.13

2. Plasters Union 200 v. CAC

III. RECONVENE QUARTERLY CAC MEETING

A. Pledge of Allegiance

B. Approval of Minutes October – 27, 2007 CAC Meeting

It was moved and seconded that the minutes of the last CAC Quarterly meeting held on October 27, 2007, be accepted as written. All were in favor; the motion carried.

C. Announcements:

1. Renee Bacchini, Special Assistant to the Chief announced the completion of the Public Service Announcement from the Public Awareness Campaign called “I Built It”. She went on to explain that the “I Built It” tag line came from the pride one feels when you are driving with your family or friends and you pass a building or a bridge and you can say to them that you built it. It brings a sense of being able to say that you brought something meaningful and lasting to your community.

In finding who the target audience is, in the construction trade, as a career path to Apprenticeship, she has seen that the Apprenticeship has targeted young people in high school or just out of high school adults, and found that the biggest competition within this age group is the military. She also found that their marketing strategy is very aggressive and market with a sense of pride. She feels that there is something in the construction field that could be done to market these young people that will bring out this sense of pride. Ms. Bacchini also expressed two main focuses on this campaign; one being not gender specific but diverse with men and women with a lot of diversity and another target solely on women. Renee is in the process of constructing a website; ibuiltit.org which will have links that will help them get into Apprenticeships. Radio public service announcements and bumper stickers are also being developed.

Renee showed two 30 second Public Service Announcements, one in English and one in Spanish; both were received with great response and enthusiasm. The PSA's will start to hit the airways in about 6 – 8 weeks. They will be targeted at major media markets and will also be tied in with the infrastructure bonds. As part of the campaign, Renee is working with the Communications Department at DIR, San Francisco. She is also using pictures of people in the construction trades as part the campaign to show the sense of pride one has in the project they are working on. The pictures themselves are a form of art that allow the image of the construction trades to be looked at in a different light; one of accomplishment; "I Built It".

As part of the promotion, Renee offered to the public, a set of PSA's, at no charge. She mentioned that at the end of each spot is the California Apprenticeship logo. She also offered anyone to purchase the PSA to be used for commercial air time and one could put their own logo at the end of the flash.

D. Communications:

Deputy Chief, Glen Forman announced that three communications were received in the last quarter;

- a. Letter from Jerry Cutler to California Apprenticeship Council c/o State of California Department of Industrial Relations, Division of Apprenticeship Standards, re: Proposed revision of Standards and Addendum Submitted by Plumbing – Hearing – Cooling Contractors of the Greater Sacramento Area ("PHCH UAC") – Expansion into Kern County
- b. Letter to Elaine M. Howle, State Auditor Bureau of State Audits, re: Audit of Department of Industrial Relations – SB1452 Audit Accountability
- c. Letter from Deputy Attorney General, Julian O. Standen recommending a Need for Executive Session to discuss the following cases: OATELS, Plasters Local Union No. 200 v. CAC, and Kwok, PHCC and Link.

IV. BUSINESS SESSION

A. Legal Matters

1. OATELS – De-recognition Proceedings 29 CFR 29.13. Julian Standen, Attorney General's Office, introduced Deputy Attorney General, Lucy Wang who will be joining Mr. Standen in representation of the CAC in future matters.

The Council has determined in close session that it will not decide at this time whether to appeal the OATELS decision.

2. Plasters Union 200 v CAC; There has been no activity in the Plasters' Union case involving the Carpenters new program and the Council need not take any action at this time.

B. CAC Appeal Panel Decisions

1. Kern, Inyo, and Mono Counties Plumbing and Pipefitting JATC vs. PHCC re: approval of PHCC change in geographic area of operation to include Kern County;

The Committee listened to comments from Jeffrey L. Cutler of Wohlner Kaplon Phillips Young & Cutler, Sandra Benson,; Weinberg, Roger & Rosenfeld, Jack Davis; Davis, Cowel & Bowe, Dave Rowan; Former Chief DAS, and Fred Lonsdale; Legal Counsel, DIR, and others, on reasons to approve or not to approve the appeal.

Commissioner Garcia reminded the Council of the findings of the panel. As one of the individuals on the panel, Mr. Garcia asked the appellant if they would not send any apprentices as requested that were not on Private Work. The panel was assured by the Attorney General that the situation on Labor Code §3075; that this section only applies to new apprenticeship program; PHCC is not a new program. Secondly, based on the decision that was made prior, they denied the right to them to train apprentices in the Southern California or the Bakersfield Kern County area because of some matters that they did not have a training center or other items that they requested and suggested that when the items were in order to come back and It would be approved. This is the reason for the approval.

A Roll Call vote was passed on the appeal panel decision to uphold the decision of the Chief.

2. CAC 2007-04 Stephen Kwok v Alameda & Contra Costa Counties Transit District JAC; Commissioner Garcia discussed the appeal in the absence of Commissioner Jose Millan. The appeal was brought forward to this meeting to allow Mr. Kwok to argue his appeal. Commissioner Garcia asked if Mr. Kwok was in the attendance; he was not. Mr. Garcia proceeded to read the appeal which read that the administrator concluded that the JATC was not obligated to give Mr. Kwok a third chance. The Council adopts the administrative factual findings and the legal conclusion in their entirety. The determination is that the decision of the Administrator is upheld. Commissioner Garcia made a motion to move that the report is accepted and the Administrative decision be upheld.

A motion was moved and seconded. The motion was carried.

3. CAC 2007-07 Gustave W. Link vs. Carpenters Training Committee of Northern California

Commissioner DenHerder read an overview of the appeal. The Chair of the Council appointed a panel to submit a recommendation on the appeal. The panel consisted of Les DenHerder, Carl Goff, and Dina Kimble. After reviewing the record, the panel determined that a hearing on the appeal was not necessary. The Council adopts the Administrators factual finding and legal conclusion in its entirety. The determination, the decision of the Administrator is upheld. Commissioner DenHerder made a motion to accept the recommendation. The motion was moved and seconded. The motion was carried.

C. Apprentice Complaint Findings / decisions by the Administrator of Apprenticeship.

Deputy Chief Glen Forman reports there are no decisions at this time.

D. Automatic Orders of the Council

1. Southern California Trade Show on Sign Craft, JATC
2. Cook Collision, Auto Body craft.

E. Notice of Appeals to the Council during the Quarter

1. CAC 2007 – 07 Gustave W. Link vs. Carpenters Training Committee of Northern California. This appeal was heard earlier in the meeting. A motion was carried to accept the recommendation.

F. DAS Audit Reports – Rachel Freeman, DAS Senior Audit Consultant

Rachel Freeman, DAS Audit Manager of the DAS Unit. Gave a short summary of the new DAS Audit Unit as follows; The Audit Unit hired the last of the four Auditors for the San Francisco, San Jose area. Rachel introduced Jerriann McKenzie, a recently hired Auditor who is servicing the Sacramento area. Ms. Freeman informed the Committee that the Audit Unit has been given their first audit assignment and attended an audit training session in San Francisco. Rachael has received services from the Department of Finance, Office of State Audits and Evaluation to help in the evaluation and development of the independent audit program within DAS.

Rachael presented the Audit Report; a total of 18 audits have been conducted and 5 are being presented at this CAC meeting. The Audit Report can be found in the Chief's Report. Two reports are in the final stages of completion and are scheduled to be completed by February 1st. She further reported that there are 5 audits that are coming into the planning stages and of those, 15 are open with the anticipation of 5 of those being closed, meaning a follow up was conducted and found that the program complied within the 30 day period and implemented the recommendations of the Audit Unit. Rachel made available a DAS Audit follow-up Summary which identified the findings. She wanted to assure the Committee and the public that the findings are not directed at any one program.

The Audit Unit has been requested to gather information for a report that is being done to the Legislature on March 1st, 2008. As a result, an exercise was conducted on the number of audits that have been completed and are scheduled to be done for

the 2007 – 2008 year. 25 large audits and 26 simplified audits have been projected. The projected planned audits for 2008 – 2009, which include the training and development program completed, it is to have 32 large audits and 30 simplified audits.

G. Old Business

1. Minimum Industry Training Criteria Committee Reports

a. Voice Data, Video Technician

Ken Miller, Regional Training Director, Northern California, Sound Communications Joint Apprenticeship and Training Committee. Mr. Miller passed out a Minimum Industry Training Criteria for DOT Code 829281022 which the committee came to a consensus that it is in compliance with Labor Code §212.01. He gave an overview of the report which included a minimum training criteria requirement; with a length of training, the program sponsor shall establish a minimum of a 3 year program, but not less than 4800 hours of on the job training. The related supplemental instruction, the required prescribed courses shall be no less than 150 hours per year. Also included were on the job work processes to be acquired which include component installation, wire and cable installation, splicing and termination, maintenance and service, and testing and start up.

Mr. Miller asks that the Council accept the Minimum Industry Training Criteria Committee Report.

The motion was moved and seconded. The motion was passed.

2. Electrician Certification – Status Report

Deputy Chief Glen Forman gave the following report:

Status Report of Electrical Certification at this time the Council has extended the deadline for Voice, Data, Video Technician on non-residential lighting examinations. The deadline at this time is December 31, 2008. There are no actions at this time.

H. NEW BUSINESS

1. Discussion of expansion of apprenticeship in the Residential marketplace, possible appointment of Blue Ribbon Committee.

CAC Chairperson Quick reported that in discussion with Former Chief Dave Rowan and Deputy Chief Glen Forman it was decided to appoint a Blue Ribbon Committee which would meet with Public Meetings in order to gather input and recommendations to have an opportunity for discussion and bring a consensus to the CAC for potential action. The following Commissioners were appointed to the Committee: Jose Millan, Chairperson, Patrick McGinn, Leo Garcia, Carl Goff, and Dina Kimble. They will be having publicly noticed meetings that will be posted on the website.

2. Discussion and possible action on Federal Department of Labor, Amendment of Regulations 29 CFR 29. Comment period ending 2-11-2008.

Deputy Chief, Glen Forman gave the following report:

The Council would like to take action and write a letter to the Department of Labor

and any comments that are in the proposed regulations. Deputy Chief Forman reported that at this time the regulations do not affect us because the Federal Department of Labor does not recognize the Council. If the Council would like to be recognized again, then it would affect the Council. Other comments that have been brought to his attention are that it really down plays the effect of a State Council. A lot the information changed in section 13, which involves how State Approving Agencies are approved. With the rewriting there are a lot of people with the opinion that Sacramento Council such as the State of California where the regulatory would be taken out of the approval process for approving programs. This would be a major concern to this council. Instead of approving a State approving agency, they meant to take and make it possible for a State approving agency, such as DAS, to exist in other departments other than work force development. This is one of the reasons for the changes. The changes came into effect because of the State of California and the de recognition process. Under these regulations, you are approved for 5 years. At the end of 5 years you have to prove if you still want a program.

Any individual or program can comment on these regulations. It is up to the Council

to write a letter to the Department of Labor on any of these issues. The comment period deadline is February 11, 2008.

Comments from the Public:

Aram Hodess and Commissioner Struthers made suggestions for Deputy Chief Forman to draft a letter to the Department of Labor with bullet point explanations on the dangers the Council will face if these regulations get passed. It was suggested that an e-mail be sent to all the program sponsors throughout the State. The suggestion is made in hopes of alerting everyone who in turn would write their own letter to the Department of Labor. Mr. Forman has volunteered to send an e-mail with the areas of concern regarding the regulations.

Patricia Garcia: U.S. Department of Labor, Office of Apprenticeship. Reminded the Commissioners and the audience that the regulation can be viewed on the website; regulations.gov where you can find the text for the proposed regulations and anybody who wants to make comments to the department can do so. The comments are made public on that particular website.

V. APPRENTICESHIP FORUM

Equal Opportunity in Apprenticeship – Jose Millan

Commissioner Millan offered an idea of issuing a Director's Award for Excellence in Supporting Women in the Building Trades. The intent is to give recognition to an Apprenticeship Program and an Employer to show case their exemplary practices and successes. It was concluded that two awards would be given; one would be in recognition of an Outstanding Apprenticeship Program and one for an Outstanding Employer. A criterion was developed to measure what the committee felt as outstanding. Even though there will only be one winner, they also found that it is a good way to collect all of the Best Practices from employers and programs that are recruiting, retaining and supporting women. It was decided that the award would be given every two years, beginning in May, 2008. The applications for awards are

due by March 31, 2008. The award would be given at the CCA dinner which is scheduled for Thursday, May 1, 2008 in San Jose, Dolce Hayes Mansion.

Renee Bacchini, Special Assistant to the Chief, spoke about the criteria that the committee developed for both awards and that the programs would be self nominated. She made available handouts on the details. See attached.

Renee also spoke about the filming of the PSA's for the advertising of women and minorities in Apprenticeship. She would like to give special recognition to Tammy Castillo, Joint Apprenticeship Committee for Northern California, who brought some of her Operating Engineers from Northern California to Southern California to do the filming. She showed the PSA's in English and Spanish. Renee reminded everyone that they could purchase them for commercial air time and put their own logo at the end to promote their program.

Deputy Chief Forman gave a special recognition to Renee for all her effortless dedication and long hours gathering information and bringing people together to present the PSA's to its completion.

Madam Chair Anne Quick gave recognition to the Equal Opportunity in Apprenticeship Committee for their role in putting together the nominations and the criteria to be able to nominate both a Program and an Employer. She encouraged everyone to take the information back to their programs and employers.

Commissioner Garcia added on what an outstanding job Renee has done in getting people together, and can really stand up and say, "I built it".

- VI. Chairperson Quick entertained a motion to adjourn. It was moved and seconded.
The meeting was adjourned at 3:57 p.m.

FRIDAY – January 25, 2008

I. RECONVENE QUARTERLY CAC MEETING TO ORDER

A. Pledge of Allegiance was led by Commissioner Cedric Porter.

B. Roll Call

The following Commissioners were present: Chair, Anne Quick, Deputy Chief, Glen Forman, Carl Goff, Frank Secreet, Patrick McGinn, Donna Bechthold, Aram Hodess, Dina Kimble, Richard Harris, Cedric Porter, Leo Garcia, and Dave Rowan for John Duncan

A quorum was met.

Madam Chair Anne Quick presented outgoing 2007 CAC Chair, Cedric Porter with a plaque in recognition and appreciation of his dedication and service as the Chairman of the California Apprenticeship Council from January 2007 – December 2007.

C. Announcements

1. Deputy Chief Forman reported no announcements.

D. Communications

1. Deputy Chief Forman reported no additional Communications.

II. CAC STANDING COMMITTEE REPORTS

- A. Standards, Rules, Regulations & Operating Procedures Standing Committee Report – Meeting of January 24, 2008 –
Chairman Hodess reported that the purpose of the proposed revisions of 230.1 were to increase Apprenticeship employment opportunities by requiring Public Work contractors to exhaust all programs when requesting dispatch of apprentices instead of the current requirement that they only go to one program, and if they are not able to get an apprentice from another program they have met their obligation under the code. During the meeting it was moved, seconded and carried to temporarily adjourn the Rules & Regulations & Operating Procedures Standing Committee Meeting until 11:30 a.m. when the meeting would reconvene. The recommendations were submitted, moved, seconded and carried by the Committee to forward the proposed revised language to the full CAC with a recommendation to the CAC to submit it to the Office of Administrative Law (OAL) for the required administrative oversight in rulemaking. Chairman Hodess made a motion to adopt the Committee's proposed language changes to Regulation 230.1. The motion was seconded and carried. The vote was unanimous. Report attached.
- B. Public Relations & Publicity Standing Committee Report – Meeting of January 23, 2008 – Report attached.
- C. Occupational Safety & Health Committee – Meeting of January 23, 2008 - Report attached.
- D. Legislation Standing Committee – Meeting of January 23, 2008 – Report attached.
- E. Related & supplemental Instruction Committee – Meeting of January 23, 2008 – Report attached.
- F. Forum Committee – Meeting of January 23, 2008 – Report attached.
- G. CCA Committee – Meeting of January 23, 2008 – Report attached.
- H. Equal Opportunity in Apprenticeship Standing Committee – Meeting of January 23, 2008 – Report attached.

III. EDUCATION AGENCIES REPORT

- A. California Department of Education – Robert Verdugo
Mr. Verdugo reported an update on Proposition 1D, Bond money, for public schools to improve their CTE programs. The first round of money is going to approval to the State Allocation Board on February 21, 2008. The school districts should see funds released to them by mid March, 2008. The second round of Proposition 1D applications are due by February 1, 2008. \$150M will be available. There will be a third round if all of the funds are not used. The California Department of Education is working with LEA to revise the annual survey. The CDE is also looking into having quarterly meetings in conjunction with CAC's quarterly meetings. These meetings will allow a forum for LEAs and sponsors to share information related to RSI.
Budget update: The Governor is proposing \$2.2M cut in Montoya funds. Even though the CDE does not agree with the cuts, they are required to respond how the cuts could be implemented with the least impact on the programs and apprentices.
The CDE sent their response to the Governor stating that the cuts would have a large impact on current and future apprentices. For this to occur with as little as possible

impact on registered apprentices CDE recommends that the proposed cuts are done by reducing the current funding rate of \$5.06 per hour to approximately \$ 4.51 per hour to maintain the current total hours of allocation.

B. California Community Colleges – Barry Noonan

Mr. Noonan presented the fiscal report on Apprenticeship Attendance Hours funding. Handouts were made available – Report attached.

Mr. Noonan announced that at the Electrical Certification Curriculum Committee, Golden West College was approved as a Partial Provider.

Mr. Noonan also presented a Summary of Monthly Significant Apprenticeship Activities.

He spoke briefly on the following points of interest:

- a. Las Positas College, Section 3074 apprenticeship Partners Planning Meeting – CTC Carpenters Program
- b. Elk Grove Unified School District, - 3074 Apprenticeship Partners planning Meeting (first of two mtgs.) – Mechanical maintenance/Diesel Buses, Automotive, Small engines.
- c. Meeting of CalTRANS “Construction Skilled Labor Workforce, Initiative Stakeholders”. Meeting was held at Folsom College.
- d. Presentation to the Stanislaus County Alliance (LWIB & Economic Development Board) – Brief orientation to Apprenticeship.
- e. Health Occupations Apprenticeship exploratory meeting that included, but not limited to, Chief Dave Rowan, Vice Chancellor, Jose Millan, and a potential program sponsor representing seven hospitals in the Los Angeles area.
- f. Modesto Junior College – 3074 Apprenticeship partners Planning Meeting – Manufacturing Maintenance Joint Apprenticeship Committee – College and CCCCCO application approval meeting. DAS included in meeting.
- g. Chaffey College – 3074 Apprenticeship Partners planning Meeting – Possible new apprenticeship program for Radiological Technicians with seven hospitals in southern California. Attendees included DAS< CCCCCO, college administrators and faculty, program sponsor. The next meeting will be held next Wednesday, January 30th.

Handouts were made available – Report attached.

IV. REPORTS OF ADMINISTRATIVE AND COOPERATING AGENCIES

- A. Deputy Chief Glen Forman gave the following Division of Apprenticeship Standards (Chief’s Report).

ACTIVITIES/INFORMATION

DAS Staffing:

We are pleased to announce the following new team members:

Linda Knox - Auditor, San Francisco Office

Anne Calvo - Apprentice Consultant Los Angeles Office

Kenneth Kong – Consultant Program Planning and Review San Francisco

Sandra Robinson – Office Tech San Francisco Public Works

Joe Espiritu – IRR Los Angeles Office

Deputy Chief Glen Forman announced that David Rowan was appointed Chief Deputy Director of the Department of Industrial Relations. He gave recognition to Mr. Rowan for his inspiration and driving force and the very positive impact he has given to all Apprentices and DAS. Mr. Rowan will continue to monitor the activities of DAS. Glen went on to say that DAS will continue to support him and wishes him the best of luck in his new challenges.

He continued his report with bringing attention to the following items:

Upcoming CAC Meeting dates and sites:

2 nd Quarter 2008	San Jose (CCA Meeting)	April 30 -May 2, 2008
3 rd Quarter 2008	San Diego – Hilton	July 31 & Aug. 1, 2008
4 th Quarter 2008	Anaheim – Sheraton	Oct. 30 & 31, 2008

The dates, together with hotel names and addresses, have been posted on the CAC website.

PUBLIC WORKS

2007 DAS Public Works Statistics – October 1 thru December 31, 2007

153	Public Works Complaints Received
30	Under Investigation
78	Closed With Notification of Legal Requirements Sent
14	Closed With Determination of Civil Penalty Issued
1	Debarment
24	Closed Without Penalty
\$65,412.50	Penalty Amount (Collected and Outstanding)

The DAS Public Works team has continued aggressive educational and enforcement activities. The table below shows the 2005 thru present history.

Year	Cases Assessed	Dollars Assessed
2005	16	\$ 56,590
2006	16	79,075
2007	*58	\$309,875

* Includes 1 debarment

The Public Works team has also participated in 14 public forums in 2007 to help contractors and contract compliance organizations better understand apprenticeship related requirements in the labor code.

Deputy Chief Forman gave recognition to Pacia Parker, Senior Consultant of Public Works and her

Staff for their dedication and hard work in streamlining the Public Works process.

Glen spoke about the publicity campaign that the DAS has been working on and gave a positive recognition to Renee Bacchini, Special Assistant to the Chief for her effortless work and dedication on the PSA's. Through this process of Out Reach efforts the division has attended approximately 67 events, Job Fairs, Hire a Hero, Veterans' Out Reach, and other forms of out

reach programs in the past three months. Glen felt confident that the Consultants have been working out in the field within the past four months by seeing a show of hands when he asked how many programs have seen more activity from their Consultants than they have in the past.

Electronic Data Interchange (EDI) Update: Progress continues on the EDI project. Approximately 20% of Agreement actions are being processed electronically at this time.

Apprenticeship Complaints:

Apprentice Complaint Disposition

	Open	withdrawn/ settled	Dismissed	Administrators Determination	Appealed to CAC	CAC decisions
2000	0	3	10	3	1	1
2001	0	5	12	5	1	1
2002	0	1	9	5	10	10
2003	0	8	15	4	3	3
2004	2	4	24	1	4	4
2005	1	4	15	6	2	1
2006	5	4	12	4	1	0
2007	21	1	4	2	1	0
totals	29	30	101	30	23	20

NEW APPRENTICESHIP PROGRAMS

Southern California Tradeshow & Sign Crafts JATC – Exhibit Builder
Cook Collision – Painter, Transportation Equipment

NEW TRAINEE PROGRAMS

El Cajon Police Department – Police Officer
Sacramento Police Department - Police Officer
Oceanside Police Department – Police Office
Cpe/Logomark – Procurement Officer
Southern California Edison – Electronics Inspector
Weseloh Honda – Salesperson, Parts

Deputy Chief Forman finished his report with giving a brief overview of the Chief's Statistical Report and Audit Report. He informed the Council the details of the reports were in their attachments. Handouts were also available to the public.

B. Office of Apprenticeship (OA) – Patricia Garcia – U.S. Department of Labor Office of Apprenticeship

Ms. Garcia mentioned that yesterday the Council discussed the proposed Notice of Rulemaking that was issued by the Department of Labor regarding the changes of 29 CFR 29. She wanted to remind members of the Council and the audience that the comment period is open until February 11, 2008 and that there are extra copies of the proposed changes to the regulation on the registration table.

On Wednesday, February 23rd of this week the Department of Labor announced the availability of \$10M in a grant competition to build Skilled Trade Careers in the Energy Industry. She feels that this grant solicitation would be of great interest to Apprenticeship program sponsors for those that are doing training in the industry.

Although solicitation does not specifically mention registered Apprenticeship as a mode of providing training, she feels that some of the requirements that prospective grantees will be required to demonstrate tie in with registered Apprenticeship, for the simple reason that the Department wants to see workers being trained in this high skilled occupation, and a long term career growth and result in an energy industry recognized degree license or certificate. If anyone is interested in making an application for the funds she will be happy to answer general questions or refer you to someone in the employment training administration who may be specifically assigned to work with perspective applicants. She also mentioned that you do not have to be a local work force investment board to apply for the funds.

She continued her report by mentioning that at previous meeting she reported that training in employment guidance letter #2-07 which is about how to leverage and integrate Registered Apprenticeship more fully into the work force development system, i.e. Local career One Stop Centers and local work force investment boards. One of the major activities that the Office of Apprentice will be engaged in during this year will be getting the word out of the contents of this issuance of the DOL and trying to work more closely with the local career centers to become more familiar with Apprenticeship and the opportunities that registered apprenticeship can afford to their participants in the program as well as bring in more program sponsors into the one stop system. This will be very helpful if you are looking for people to come into your Apprenticeship program and become trainees and employees in your system.

She announced two major changes; Anthony Swoope, DOL, National Administrator, retired effective January 1, 2008. John Ladd has been appointed as his replacement, and Assistant Secretary from Employment and Training, Emily Stover/DeRoco has left at the end of the year.

C. California Apprenticeship Coordinators Association (CACA) – Darell Lawrence – Chairman

Report attached.

D. California Association for the Advancement of Apprenticeship Training (CAAAT) – Douglas Sawyer – President

Mr. Sawyer reported the association is working on ways to better advance apprenticeship in California and how to get apprenticeship in more areas throughout the state. He gave highlights from their meeting on Wednesday, January 23rd. His report was as follows:

Reports from the programs:

1. ABC Golden Gate held its Annual Crafts Champion competition on January 19, 2008 for their Electrical Apprentices. There were two winners in the competition and they were invited to compete in the ABC National Craft Competition in San Juan, Puerto Rico in March.
2. ABC San Diego recently held its 5th Annual Local Craft competitions in the following trades: Plumbing, Electrical, and Sheet Metal. Winners will compete in the National Craft Championship in San Juan, Puerto Rico in March.
3. ABC Southern California conducted its 14th Annual Craft Championship with over 500 in attendance. Two Electrical students and one plumbing

apprentice won the competition and will travel to San Juan, Puerto Rico in March for the National Craft Championship. They are also proud to announce that Wayne McNamee the Electrical instructor with the Chapter for over 18 was selected as the ABC Region One "Instructor of the Year". He too will travel to Puerto Rico and compete for the title of ABC National Instructor of the Year.

The So Cal Chapter will begin a new electrical certification training program in Palm Desert and in August they will start their first plumbing craft training program.

4. The Apprenticeship classes of the California American Fire Sprinkler Association (CAFSA) in Los Angeles, San Diego, Sacramento, Lodi, and Hayward counties are installing the hands on valve system that was donated by Viking Supply.
5. Independent Roofers Contractors of California (IRCC) classes began in Hayward, Sacramento, Stockton, Santa Rosa counties for the winter quarter for 2008. The UAC Training Committee has begun developing an audio version in Spanish. The first book, Rigid Roofing has been completed. The Apprentice Advisory Committee agreed with the overall satisfaction with the IRCC training program.
6. METTA has been expanding its program, both in the high school level and with adults in Northern and Southern California. They have been conducting Career Days in the local area. They also have a student that took their Masonry class in high school and is competing at the World of Concrete in Las Vegas.
7. PHCC is currently updating their curriculum to both the 2006 uniform plumbing code. Presentations have made at the local BIA High School and Community Colleges to promote industry and establish pre-apprenticeship programs in the schools. They are also offering several certification classes for the green plumber. Instructor Richard Carrington has traveled to Dallas, Texas to help the Dallas PHCC establish a concentrated training program.

E. Women in Non-Traditional Employment roles (WINTER)

No report given.

F. CDCR Juvenile Division, Center Technical Education

No report given.

Madam Chair, Anne Quick reminded the Council and the public that the next CAC meeting, which will be sponsored by the California Council of Apprenticeship in April, would open on Wednesday and immediately close, and all day education sessions will be held. More education sessions will be held on Thursday and in the evening would be the dinner. On Friday the CAC would conduct their meeting. Further details will be given when the CAC Agenda is posted on the website.

V. Adjournment

It was moved and seconded that the meeting be adjourned.

The meeting was adjourned at 10:24 a.m.

